

Minutes of the January 9, 2023 Board Meeting

The regular meeting was called to order at 7:30 p.m. by Vice-President Zach with members: Meyer, Huettner, Vering, Korth, Brandl, Schemek, Baumgart, and Preister. Kallweit requested an excused absence.

Open meetings act is posted in the Humphrey Public School Music room #107

The meeting was legally advertised for public notice in the Humphrey Democrat.

Visitors present were Patrick Murphy with the Humphrey Democrat, Tobin Buchanan with First National Capital Markets, and Josh Silvers with Wilkins Architect firm.

The minutes from the December 12, 2022 board meeting were reviewed. The minutes will stand as written.

The December financial report was reviewed by the board.

The board reviewed the January bills and claims. The board waited until after Kory Vering was sworn into office and the election of officers was complete to approve the bills and claims.

Ron Krings, with Building and Transportation Solutions gave his report. Ron reported that the pressure washer at the bus barn has been have issues for a while. The bus drivers have communicated they are not able to properly wash the buses and vehicles. Robby reported over winter break that he used the pressure washer to clean rugs and it wasn't working properly as well and took longer to get rugs cleaned. Ron checked in with the place we bought our current one and they were not selling pressure washers anymore. Ron asked around to some of the businesses in town, as well as farmers and a Hotsy unit was suggested. Ron got a quote for a Hotsy pressure washer and discussed with the board. The model presented is last year's model and retails at \$11,200. The sale price is \$8,495, which is a savings of \$2,705. Part of the quote would be additional features included in the price. The additional features are a value of \$1,612.08, which is a savings to the district. If we choose to wait until the summer, we will have to order a newer model and the cost would be an additional \$750. Total savings purchasing this unit now would be \$5,067.08. Part of the installation process would be running a vent line and a natural gas line in the bus barn. This cost would be \$1,638.29 and would be completed by Wegener Heating & Air. The board approved moving forward with the purchase.

Robby Heesacker, Maintenance/Custodial provided a report that was presented by Mr. King. Robby reported Wegener Heating and Air worked on the Air Unit in the woodshop. Repairs were made to toilets that had leaky seals. The sump pump in the woodshop was also repaired. The lighting project was completed December 29th.

Brandon Kirby, 7-12 Principal gave his report. Second semester started last Wednesday and is running smoothly. 7th and 8th grade NSCAS testing for the winter session has been completed with all students finishing in December. National Honor Society will hold their annual induction ceremony on January 23rd. FCCLA Star District competition will be held at HHS on January 25th. Reminder that school (with students) has been cancelled, but staff will report to help. Mrs. Graham and Mr. Meyer are going to go to Stanton Community Schools on January 12th to work on a curriculum day. This is to continue work from the December 15th meeting. Mrs. Lovercheck will also meet with Stanton Community Schools for a curriculum day scheduled for February 3rd for math. Administration will be going to the ESU on January 19th for an external visit preparation meeting. JH boys basketball began with their first game on January 7th. Speech traveled to Twin River on January 7th for the start of their season. Varsity basketball and bowling has a full January schedule. Take a look and come support the Bulldogs!

Josh Rathje, PK-6 Principal gave his report. Grades K-6 will be participating in another curriculum review day on Friday, February 3rd in Stanton. This will be our 3rd review day this year. The teachers will continue to dive into the standard and create our curriculum guide for the school. Winter break is over and we are back into the swing of things here at school. It is GREAT to be back! It was great to see the students' excitement coming back from winter break to start our 3rd quarter. Second semester parent teacher conferences are coming up at the beginning of February. We have finished compiling our data for our K-6 reading interventions and have made some changes to our programming. I would like to thank Mrs. Carol Korth for her time in testing students as well as compiling data and making the appropriate changes to her schedule to benefit our students. I would also like to thank the teachers for their continued support of our students in looking at the data and finding ways to help our students also. I have been working with two of my elementary teachers on a possible change to our teacher evaluation system. We are looking at modifying our system to match our Marzano instructional model. The teachers were great with information regarding the new system and we will have more discussions regarding any potential changes that may need to be made. We are beginning something new in the elementary when students arrive in the morning. We

have started a Walk and Talk where students walk the elementary loop as they arrive and have a chance to converse with their friends. This helps wake them up in the morning to be “learner ready” when they get to the classroom. We have had five new elementary students since coming back from winter break. We have also had another family inquire about optioning in for next school year. This would bring in an additional three students.

Brice King, Superintendent gave his report. The NRCSA conference is scheduled for Thursday, March 23 and Friday, March 24. I plan on attending the conference. If any board members would like to attend, they need to let me know so that I can get them registered. Window replacement will be completed this summer. In order to place the order for the windows, we need to put half down, which would be \$78,644.44. The other half would be paid when the project is completed. The lighting project in the shops have been completed and the paper work has been submitted to Loup Power for a rebate. The 108th Legislative session convened Wednesday, January 4, 2023 and immediately set to work electing leadership and appointing officers. Will keep you updated through the session. I will begin working on the 2023-2024 school calendar. I will also begin working on Non-Certified salary information for February. We will need to hold our Americanism committee meeting where we hear public testimony. I will submit a notice of meeting to the Democrat that we will complete this before our regular February board meeting.

School Improvement update was discussed within the administrator reports.

Tobin Buchanan introduced himself and shared information on finance services and navigating the proposed project so that the public has the proper information when making a decision regarding the project. Part of his services is helping guide us through the process and advising the district what is in their best interest financially.

Vice-President Zach turned the meeting over to Superintendent King for the 2023 school board reorganization, swearing in new members and election of officers. The members elected will serve for one year. Kory Vering took his Oath of Office and was officially sworn in as a board member.

Ron Zach was nominated for President by Huettner. No other nominations were made. It was moved by Baumgart to cease nominations and cast a unanimous ballot for Ron Zach as the 2023 Board President, seconded by Meyer. ROLL CALL VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Zach, ABSTAIN. Motion Carried. 8 YES 0 NO 1 ABSTAIN

Mr. King turned the meeting back over to President Zach who continued with the election of the other officers.

Jenny Baumgart was nominated for Vice-President by Meyer. No other nominations were made. It was moved by Schemek to cease nominations and cast a unanimous ballot for Jenny Baumgart as the 2023 Board Vice-President, seconded by Korth. ROLL CALL VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, YES; Schemek, YES; Baumgart, ABSTAIN; Preister, YES; Zach, YES. Motion Carried. 8 YES 0 NO 1 ABSTAIN

Julia Preister was nominated for Secretary by Schemek. No other nominations were made. It was moved by Baumgart to cease nominations and cast a unanimous ballot for Julia Preister as the 2023 Board Secretary, seconded by Meyer. ROLL CALL VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, ABSTAIN; Zach, YES. Motion Carried. 8 YES 0 NO 1 ABSTAIN

Mike Brandl was nominated for Treasurer by Korth. No other nominations were made. It was moved by Baumgart to cease nominations and cast a unanimous ballot for Mike Brandl as the 2023 Board Treasurer, seconded by Vering. ROLL CALL VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, ABSTAIN; Schemek, YES; Baumgart, YES; Preister, YES; Zach, YES. Motion Carried. 8 YES 0 NO 1 ABSTAIN

The Humphrey Democrat was designated as the official newspaper.

Bank of the Valley in Humphrey was designated as the bank depository.

Justin Knight from Perry, Guthery, Haase & Gessford Law Firm was designated as the district’s attorney.

President Zach appointed the board members to the following committees for 2023:

- Negotiations
 - Ron Zach
 - Julie Preister
 - Paul Schemek
 - Aaron Korth

- Curriculum, Americanism and Staff Relations
 - Tim Meyer
 - Jenny Baumgart
 - Julie Preister
- Transportation / Facilities
 - Kory Vering
 - Mike Brandl
 - Alan Huettner
- Budget & Policy
 - Tim Meyer
 - Aaron Korth
- Safety & Wellness
 - All Board Members
- Humphrey/Lindsay Holy Family Joint Cooperative
 - Julie Preister
 - Mike Brandl
 - Aaron Korth
- Pool Interlocal Agreement Representatives (Non-voting):
 - Tim Meyer
 - Kory Vering

Superintendent King was authorized to act on behalf of the Board of Education of Humphrey Public Schools when making applications and requesting reimbursement of all State and Federal Programs.

It was moved by Schemek and seconded by Brandl to approve the January general fund, and special building fund bills and claims as presented to the Board of Education. ROLL CALL VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Zach, YES. Motion Carried. 9 YES 0 NO 0 ABSTAIN

It was moved by Preister and seconded by Korth to approve the local substitute request from Mikayla Martensen as presented to the board of education. ROLL CALL VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Zach, YES. Motion Carried. 9 YES 0 NO 0 ABSTAIN

It was moved by Meyer and seconded by Schemek to approve the 2021-2022 Annual Report according to Policy #1040 as presented to the board of education. ROLL CALL VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Zach, YES. Motion Carried. 9 YES 0 NO 0 ABSTAIN

It was moved by Baumgart and seconded by Korth to approve the February 2023 Bond Fund interest payment as presented to the board of education. ROLL CALL VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Zach, YES. Motion Carried. 9 YES 0 NO 0 ABSTAIN

It was moved by Huettner and seconded by Vering to go into closed session of the board at 8:38pm for the purpose of discussing personnel, certified staff salaries, and architect interviews. ROLL CALL VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Zach, YES. Motion Carried. 9 YES 0 NO 0 ABSTAIN

It was moved by Huettner and seconded by Korth to come out of closed session at 9:39pm. ROLL CALL VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Zach, YES. Motion Carried. 9 YES 0 NO 0 ABSTAIN

It was moved by Korth and seconded by Vering to approve the salary for Mr. King for the 2023-2024 school year at \$128,960 which is a 4% increase as presented to the board of education. ROLL CALL VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Zach, YES. Motion Carried. 9 YES 0 NO 0 ABSTAIN

It was moved by Korth and seconded by Brandl to approve the salary increase of 5% for Mr. Kirby for the 2023-2024 school year as presented to the board of education. ROLL CALL VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Zach, YES. Motion Carried. 9 YES 0 NO 0 ABSTAIN

It was moved by Brandl and seconded by Meyer to approve the salary increase of 5% for Mr. Rathje for the 2023-2024 school year as presented to the board of education. ROLL CALL VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Zach, YES. Motion Carried. 9 YES 0 NO 0 ABSTAIN

It was moved by Preister and seconded by Schemek to select Wilkins ADP as the project architect for a potential new 7-12 Jr./Sr. High School facility project, and authorize and direct the Board President or Superintendent of Schools to negotiate an acceptable architect agreement with the selected project architect. ROLL CALL VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Zach, YES. Motion Carried. 9 YES 0 NO 0 ABSTAIN

There will be a special meeting on Tuesday, January 17, 2023 at 6:00pm

The next regular school board meeting is Monday, February 13, 2023 at 7:30pm

It was moved by Huettner and seconded by Baumgart to adjourn the meeting at 9:45p.m. ROLL CALL VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Zach, YES. Motion Carried. 9 YES 0 NO 0 ABSTAIN

Julie Preister, Board Secretary